

Youth Month 2019 finds South Africa at a very interesting crossroads with contrasting images of what the future led by youth is likely to look like, depending on which picture you want to interpret first. There seems to be an outbreak of uncontrollable violence in schools which has led one analyst to make this unfortunate comparison that "the youth of 1976 took the revolution from the classroom to the streets while the current generation has elected to take the streets to the classroom." It may seem true until you look and interpret the other picture...

After a fiercely contested national general election, the State President appointed the youngest Minister of Justice in the history of the country, Mr Ronald Lamola, who has recently completed his second Master's Degree. He exemplifies hard work and dedication; principles that need to inspire the current generation. Prior to his appointment, perhaps the best indication of what youth leadership would look like, was the appointment of Ms Stella Ndabeni-Abrahams as Minister of Communications. It is a matter of record that she had served as Deputy Minister in the same portfolio between 2011 and 2014.

With both sides considered, the argument then becomes which of these two pictures we hold the youth directly accountable for and which one we allow to stand as an indication of what a youth-led future will yield. It can be argued that violence is a societal problem and young people are replicating the conditions they continue to survive through. Furthermore, it can be argued that, it is actually the youth who have advocated for free, quality education and therefore the latter instead of the former, should stand as credit to a generation believing in hard work and equal opportunities.

The 2019 unemployment figures of the first quarter have once again painted a challenging picture for us as a nation, especially for the youth. Unemployment stands at 27, 6% and the youth has emerged as the most vulnerable in the labour market with the unemployment rate standing at 55, 2%. More telling is the unemployment rate among graduates standing at 31% compared to 19, 5% in the fourth quarter of last year. The country is seriously challenged to manage its own transition. The President has juggled somewhat successfully with the act of trimming his executive, and if the reduction of public servants is a next priority, it should be equated with youth employment across all sectors.

On the same breath, there is wide agreement that South Africa produces too few artisans to meet the needs of the economy and that improving the efficiency and effectiveness of the artisan development system is important for accelerating growth and reducing unemployment. Youth month this year should be a reflection on how to realistically integrate young people into workplaces; to balance the experienced workforce with the enthusiasm and innovative thinking ability of the youth. Every company needs to set its own targets to reduce this deficit along with our collective drive to recover from the shock 3, 2% contraction in GDP in the first quarter.

This is why as a College we are excited about the two recently launched Centres of Specialisation at Brits (Electrical Trade) Campuses and Mankwe (Diesel Trade). These Centres will enable the College, with the support of employers, to contribute meaningfully towards the National Development Plan's (NDP) target of producing 30 000 artisans a year by 2030. In this edition, we celebrate the College students who have passed their trade tests and are now qualified artisans! Congratulations to them! It is after all, the youth of today who have the responsibility of shaping our future.

Here's to a happy and reflective Youth Month, South Africa!

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**EDITORIAL TEAM**

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**ORBIT COLLEGE CELEBRATES 16<sup>th</sup> ANNUAL DIPLOMA & CERTIFICATION CEREMONY**

By Tshegofatso Rapoo- E-Media & Communications Administrator

ORBIT TVET College hosted its 16<sup>th</sup> Annual Diploma & Certification Ceremony on Thursday, 16 May 2019 at Hedgehog's Nest in Rustenburg, where just over 400 graduates were conferred with National Certificates and National N Diplomas. Following the Academic Procession, the Principal of the College, Mr Dika Mokoena welcomed all distinguished guests and congratulated the candidates on reaching this important milestone in their lives.

Eleven Top Achievers were acknowledged and awarded for their academic performance. They received certificates of excellence, trophies and cash prizes, courtesy of ABSA, the proud sponsor of the Top Achiever Awards.



The elated graduates at the 16<sup>th</sup> Annual Diploma & Awards Ceremony, which took place on 16 May 2019 at Hedgehog's Nest, Rustenburg.

The coveted Dux Awards, were awarded to the two top performing candidates for National Certificate Vocational Level 4 and National N Diploma Programmes respectively. These awards serve to acknowledge consistent hard work and academic performance excellence in respective programmes for the duration of the students' period of study.

Ms Keneilwe Phiri from Mankwe Campus, was awarded the 2019 Dux Award for National Certificate Vocational for her impressive and excellent academic performance in Electrical Infrastructure and Construction. Ms Phiri obtained an average of 84.71% and achieved an unbelievable 15 distinctions during her period of study. The 2019 Dux student for National N Diploma was bestowed on yet another Mankwe Campus student, Ms Botlhojane Martha Kwenamore, for her splendid academic performance in Educare. She attained an average of 76.67%, coupled with 6 distinctions for the duration of her studies.



Top Achiever, Ms RR Metsileng was recognised as the top Engineering Related and Design (ERD) student for 2019, and received a prize from CBI Electrical, which was presented by Mr S Kobola, Customer Support Advisor & Training Facilitator at CBI Electric: Low Voltage

Motivational speaker for the occasion & Mankwe Campus Alumnus, Mr Kagiso Mmitsi added a magical touch to the event and wowed the audience with a memorable and powerful message of encouragement.

Among the distinguished guests in attendance were the Queen Mother of the Royal Bafokeng Nation, Mmemogolo Semane Molotlegi, College Council members, representatives from other institutions of Higher Education and Training and various stakeholders from business and industry, including those who have partnered with the College to assist with work placement for students.



2019 Dux Awards recipients and Top Achievers- Ms Keneilwe Phiri (left) and Ms Botlhojane Martha Kwenamore (right). They are congratulated by the interim College Council Chairperson, Dr K Molantsoa (left), College Principal, Mr D Mokoena (middle) and Deputy Principal: Academic Programmes & Student Support Services, Mr T Mosito (right)



Another Top Achiever, Ms DP Molopo receiving her accolades. Presenting the Top Achiever awards, was ABSA's Relationship Executive Public Sector, Mr B Bogopa.



ORBIT College Alumnus, Mr Kagiso Mmitsi, dazzled the audience as a motivational speaker, and delivered a powerful and memorable message

# THE BIGGER PICTURE

## MATTER OF PRINCIPAL

### AN OVERVIEW...

We are halfway through the year and I can honestly say that 2019 has had its fair share of excitement, innovation and new beginnings thus far! In true ORBIT fashion, we embraced every opportunity and challenge that came our way in an effort to live up to our vision statement of being a global institution of excellence! I am proud to share with you some of the highlights of the past six months.

#### Graduation ceremony and results

Our students are our prime products and seeing them grow into fruition and finally succeeding always remains a humbling experience. This year was no different when we saw over 400 graduates and diplomandi graduating at the Annual Graduation Ceremony that was held on 16 May.

The number of diplomandi has escalated to the highest in four years, and as a College we are grateful for this positive growth as it bears testimony of students' and lecturers' hard work and persistence to achieve their full qualifications! Congratulations to all our students who achieved this remarkable milestone! May you continue to prosper in your future endeavours!

Likewise the results of Engineering Studies (Trimester 1) and Business Studies (Semester 1) students that were released for 2019 are proof of consistent hard work and dedication to academic excellence. Although we are proud of the increased pass rates in most programmes, we remain committed to continuously improve results and certification rates by learning from past failures.

#### Centres of Specialisation

During the past few months the College also managed to forge a number of new, exciting partnerships with a very specific focus on artisan development initiatives. The launch of the Centres of Specialisation on 9 April saw the College taking hands with a various of business and industry partners and SETAs to train more than 60 students as Electrical and Diesel Mechanic trades at our Brits and Mankwe Campuses respectively.

The Centres became fully operational in March this year and are currently running smoothly with students already being placed at a number of workplaces to complete their practical

training before going for trade testing to qualify as artisans.

#### Forging partnerships

In addition to the Centres of Specialisation, the College also managed to sign agreements and MoUs with other partners - all in an effort to secure workplace exposure opportunities for our students.

MoUs have been signed with the following companies: MQA, W&SETA, EWSETA, Vuselela TVET College, ETDP SETA, AIDC and NHBRC. We are looking forward to strengthening this partnership base later this year when the College will host its annual Business Breakfast. We are positive that this event will allow ample networking opportunities to forge new and nurture existing partnerships.

#### Appointment of new Section 10.4 Council members

2019 was also the year that the former College Council's term came to an end under the very competent and able leadership of Mr Clement Mabe as Chairperson. Allow me to express my sincere gratitude to all outgoing Council members for their unconditional support and guidance to Management in all Governance issues pertaining to the College. We salute you!

Five ministerial appointees for the new Council have already been confirmed. Congratulations to the following newly appointed members: Mr MB Bogopa, Ms MH Lefophane, Mr JPC Basson, Mr AD Gabashane (who recently passed away tragically) and Dr K Molantoa. Dr Molantoa has been appointed the interim College Council Chairperson until the appointment of the remaining members.



Dr K Molantoa  
(Interim College  
Council Chairperson)



Mr B Bogopa



Ms MH Lefophane



Mr JPC Basson



Mr P Magolego  
(Donor appointee)

May you serve your term with dedication, joy and commitment. Be assured of the continuous support and co-operation of College Management and staff as we take hands to steer the ORBIT ship to greater heights!

We trust that the appointment of the rest of the Council members will be finalized in due course, allowing the primary governance body of the College to start with its work in all earnest.

#### Student and staff unrest

2019 has also had its fair share of challenges, mainly in the form of the National NEHAWU strike in February and the more recent student unrest at our Mankwe Campus. We are pleased to indicate that despite the challenges that were brought about by these two unfortunate protest actions, the College Management managed to successfully restore the backlog that was created by putting contingency plans in place. The constant support of our staff and students through these hard times made it possible for Management to address the issues at hand as swiftly as possible. We can look back at these events and see them as more learning curves that help us to create a better and brighter future.

I am certain that the last few months of this year would provide us with more highlights, reason for celebration and excitement, albeit the reality that challenges are unavoidable. But, as we push towards the end of the year, we will remain positive and humble in the knowledge that if we take hands as a team, we are stronger and we will inevitably rise to more success!

## WHAT TEACHERS ARE, IS MORE IMPORTANT THAN WHAT THEY TEACH!



Mr D Mokoena  
ORBIT College Principal

to school daily. On this particular snowy morning day, Cliff stood up and approached the bus driver. Some learners noticed him, some not, as he was getting closer and closer to the bus driver.

He tapped the driver on his shoulder to draw his attention. "Stop the bus", he commanded. "I want to step off." The driver complied and veered the bus to a standstill. Cliff stepped off in an unbalanced drift. He stumbled and collapsed right into a bed of snow. The bus driver and the teacher who was driving behind the bus, quickly rushed to inspect him. "Call the ambulance", instructed the teacher. "It is too late", muttered the bus driver. His maths teacher was asked to inform the parents and to write an abridged obituary because the principal didn't know him. Both tasks were daunting for the teacher as he didn't know Cliff either - even though he was his class teacher. What he could recall was that Cliff was a shy, lonely and ostracised youngster.

Other teachers said that Cliff's performance was poor, that he was not capable of comprehending the academic context of lessons. His grade was at a D level. His stepfather snorted. "Cliff never said anything about anything since I moved in here. If Cliff was not so dumb he could have told us he was not feeling well. Nothing we can do now, anyway", muttered the stepfather.

Jean Mizzer tells us that the family home of Cliff was the breeding ground of his emotional and physical torture.

His story was not different to the true story pencilled down by Flora Rheta Schreiber titled 'Sybil'. This is an emotional story about Sybil Dorsett who ended up having seventeen personalities because of bad family treatment and poor parenting. The maths teacher made a commitment to himself that, there would not be any CIPHER in his classroom. It would be his yoke to help those who cry for assistance beyond academic help.

The question we need to ask ourselves is; "Did CIPHER thank a teacher?" Because, he was able to read and write. Maybe he defined them as callous people who were only interested in the account of those out-spoken and good performers in class.

The situation faced by Cliff's teachers is not different to the situation faced by today's teachers. And the truth is, YES, you have CIPHER in your classroom. At the time of analysing results, you define him or her as an outlier in the negative.

#### CIPHER might be that learner or student who:

- Comes late in your class daily
- Submits assignments late, if at all

- Is a slow performer
- Is violent
- Consumes drugs
- Forever plays truancy and many more

Some of the students who we receive at the College are students who are seeking a second chance in life, especially academically. At one stage of their lives and academic journey they were labelled CIPHERS. Some as we know were washed out of Basic Education System like sea fish. Our labour as educators is the labour of LOVE.

We must make time within our tight schedules to get to the root cause of the behaviour mentioned earlier on. Let us have one on one sessions. Make referrals to the Students Support Services Unit and external sister institutions.

In pursuit of embracing them with love, you may discover that the CIPHER in your classroom is thus, due to an emotional and physical trauma he or she carries daily. When he or she left home this morning, you were his/her last hope. I hope that you noticed him/her. I hope that you said, "How are you doing today?"

I then invite lecturers and support staff to embark on a journey to eliminate CIPHER in the Snow in your territory.

I believe that every learner is a WINNER and our duty is to love them and support them. Let us all embrace this calling every single day. Let us not leave a stone unturned in our efforts to support, uplift and encourage our learners to be the best that they can be, given the hand that they were dealt. Above all - let us make a difference in the lives of our learners.

# THE BIGGER PICTURE

## ORBIT COLLEGE WELCOMES NEWLY-APPOINTED DEPUTY PRINCIPAL FINANCE, MR THATO MOKHETHI

ORBIT College would like to officially welcome and congratulate the new Deputy Principal Finance, Mr Thato Mokhethi, who joined the College on 01 July 2019. He takes over the reins from Mr Moses Sebaetse, who joined the College in November 2018 until the end of June 2019, as the SAICA-appointed Deputy Principal Finance.

We wish him well and look forward to working with him! Welcome aboard Mr Mokhethi!



New ORBIT College Deputy Principal Finance, Mr Thato Mokhethi

## NEW REGIONAL MANAGER FOR MPUMALANGA & NORTH WEST TVET & CET COLLEGES

It gives us great pleasure to congratulate Mr Nick Balkrishen on his appointment by the Department of Higher Education and Training (DHET) as Regional Manager for Mpumalanga & North West TVET and CET Colleges from 01 May 2019. Mr Balkrishen, who was the former Principal of Gert Sibande TVET College since 2003, had been acting in the position since 1 September 2017.

He will be responsible for all 12 TVET Colleges and CET Colleges in the region, and we have no doubt that he will continue to fulfil this role with distinction and excellence!



Mr Nick Balkrishen, Newly appointed Regional Manager for Mpumalanga & North West Colleges

## COLLEGE COUNCIL MEMBER OBTAINS PhD

The College wishes to congratulate Ministerial appointee to the College Council, Dr K Molantoa, on obtaining a PhD in Humanities from the University of Pretoria.

Best wishes Dr Moloantoa, for achieving this important milestone in your life and career!



## ORBIT COLLEGE & ABSA PARTNERSHIP GOES FROM STRENGTH TO STRENGTH

ORBIT TVET College joined hands with one of its long standing partners, ABSA, during a meeting between the management of the College and that of the banking institution North West branch which took place on 24 April 2019.

The purpose of the meeting was to strengthen the ongoing relationship between the organisations, and to explore other avenues that will be mutually beneficial for both parties.

Some of the areas of collaboration that were provisionally identified and discussed were:

- Work-based Exposure for Lecturers
- Work-Based Experience Students
- Entrepreneurship Development
- Guest Lecturers
- Financial Literacy Training

In attendance from the College side was the Principal, Mr D Mokoena, former SAICA-appointed Deputy Principal, Mr M Sebaetse and Rustenburg Campus Manager, Ms B Kgaboesele. ABSA was represented by members of its NW provincial leadership, Mr Brian Bogopa (Relationship Executive Public Sector), Mr Vincent Motsunyane (Head Regional coverage: Relationship Banking NW), Mr David Monene (Area Manager Coverage: Relationship Banking NW) and Mr Vicky Ramela (Managing Director Central)

The College is excited about some of the upcoming projects, and looks forward to an even more rewarding partnership.



The Management of ORBIT College and ABSA (Rustenburg Branch), during a meeting to discuss areas of collaboration.

Photo 1 (from l to r): Ms B Kgaboesele (Rustenburg Campus Manager), Mr VMotsunyane (Head Regional coverage: Relationship Banking NW), Mr M Sebaetse (Former ORBIT College Deputy Principal Finance) and Mr D Mokoena (Principal- ORBIT College).

Photo 2 (l to r): Mr V Ramela (Managing Director Central), Mr D Monene (Area Manager Coverage: Relationship Banking NW) and Mr B Bogopa (Relationship Executive Public Sector)

## ARTICULATION OF TVET COLLEGE STUDENTS TO UNIVERSITIES

The Rector of the North West University, Professor Dan Kgwadi invited North West TVET College Principals, Mr D Mokoena (ORBIT College), Ms D Lehoko (Vuselela College) and Mr S Mabathoana (Taletso College) to the University (Mahikeng Campus) on 10 July 2019, to discuss amongst other issues, the articulation of students to NWU studies.



Pictured from left to right: Mr S Mabathoana (Principal- Taletso TVET College), Ms D Lehoko (Principal- Vuselela TVET College), Professor D Kgwadi (Rector- North West University), Professor M Verhoef (NWU Registrar) and Mr D Mokoena (Principal, ORBIT TVET College).

## In Memoriam

It is with great sadness that the College announces that former ORBIT College Vocational Programmes Manager, Ms Maggie Maja, passed away on Saturday, 23 April 2019 due to ill health. Ms Maja joined the College on 1 August 2011, and transferred to Tshwane North College in January 2018, where she was the Vocational Programmes Manager. Our heartfelt condolences to her beloved family and friends. She will be greatly missed by the ORBIT family!

May her soul continue to rest in peace.



Ms M Maja Former Vocational Programmes Manager at ORBIT College

The College was recently dealt another blow with the passing of newly appointed Council member, Mr AD Gabashane. He passed away on 06 July 2019, and was laid to rest on 13 July 2019 in Johannesburg. With deepest sympathy, to the family and friends, we wish you hope in the midst of sorrow and comfort in the midst of pain.



Mr D Gabashane 2019 College Council member

## HR CORNER HUMAN RESOURCE DEVELOPMENT UPDATE

The Human Resource Development Unit started the 2019 academic year positively and advertised internal bursaries aimed at providing employees with an opportunity to further their studies. Additional to these bursaries, we wish to congratulate some staff members whose applications to improve their qualifications have been approved and will be funded by ETDP SETA.

We are also pleased to share with you the following training interventions that have taken place thus far, aimed at upskilling staff:



Mr GM Mafojane - HR Manager

ASPECT	TYPE OF TRAINING RECEIVED
Management	- 3 managers trained on Open Learning - 1 manager trained on PERSAL - 7 managers trained on Labour Relations
Lecturers	- 12 employees trained on facilitation skills - 15 employees trained on open learning - 12 employees trained on programmable logic-control
Student Support Staff	- 10 trained on Basic and intermediate Excel skills - 3 trained on Supervisory Development - 2 employees trained on Labour Relations
Support Staff: Admin	- 2 employees trained on graphic design - 6 employees trained on PERSAL - 12 employees trained on Supervisory Development - 8 employees trained on basic and intermediate Excel skills
Support staff: Groundsmen/ Cleaners	-10 Employees trained on hygiene and cleaning -13 employees trained on landscaping design and irrigation

### Other achievements

- The College Work Skills Plan (WSP) and Annual Training Plan were successfully submitted to EDTP SETA
- We have finalised the 2018/2019 PMDS moderation process, including the capturing of the 2019/2020 performance agreements. We are awaiting the validation and regional moderation schedule in order for the process to be fully concluded.

## TRAINING ON DECENTRALISATION OF PERSAL FUNCTIONS

On 24 and 25 March 2019, ORBIT TVET College had the pleasure of once again hosting a training session conducted by the DHET on the following Persal functions: processing of staff appointments, transfers and housing allowances. HR officials from the three TVET Colleges in the North West Province (Vuselela and ORBIT TVET Colleges) were in attendance.

DHET is currently in the process of decentralising most of the Persal functions, which will enable Colleges to timeously capture appointments, applications for housing allowances transfers etc. This will assist in curbing unnecessary delays that cause instability within the daily operations of Colleges and will furthermore ensure that the data of staff members is handled and captured with integrity.



**Pictured here from the left to right (front row):** Mr GM Mafojane (HR Manager- ORBIT College), Ms T Mothupi (Senior Personnel Officer - DHET), Ms L Tladi (HR Officer and Vuselela TVET College), Ms K Ntshabele (HR Assistant- ORBIT College), Ms A Cloete (HR Officer - Vuselela), Mr N Mudau (Senior Personnel officer - DHET) and Ms ML Mahuma (HRM Practitioner- ORBIT College).

**Back row (from the left to right):** Ms S Senosi (HR Assistant- ORBIT College), Mr L Mabebe (Former Labour Relations Officer- ORBIT College) and Ms N Morake (HR Assistant- ORBIT College)

## LABOUR RELATIONS TRAINING



**Pictured here from left to right:-** DHET Labour Relations intern: Ms S Dlamini, DHET Labour Relations Officer, Mr T Mokubane, DHET Training Facilitator, Mr M Ngcosane, ORBIT TVET College HR Manager, Mr GM Mafojane, DHET Deputy Director: Labour Relations, Mr JL Kwakwa and Regional Manager for North West and Mpumalanga TVET & CET Colleges, Mr N Balkrishen.

The College hosted HR officials from the three TVET Colleges in the North West Province (ORBIT, Vuselela and Taletso TVET Colleges) during a three day Labour Relations Training from 22 to 24 May 2019. The training was an initiative by the DHET, aimed at capacitating the relevant HR officials and managers on processes that seek to bring about stability and smooth relations within the Colleges, when addressing labour relations matters.

Newly appointed Regional Manager for North West and Mpumalanga TVET & CET Colleges, Mr Nick Balkrishen, graced the second day session with his presence and made valuable inputs. Mr Balkrishen also pledged his support to Colleges, stating that the Regional Office will ensure that misconducts are addressed decisively, objectively and amicably.

The three-day training proved to be an eye opener for all staff who attended. They committed to take the skills and knowledge acquired to ensure that misconducts are dealt with accordingly to ensure that there is labour peace and minimal referrals by aggrieved employees. The Deputy Principals from the two sister Colleges, including Mr Solly Matjiane, were also in attendance.



**M Ngcosane, Training Facilitator at DHET, taking College officials and staff through the correct processes, to handle Labour Relation matters efficiently and effectively**



**The three-day training session was attended by relevant HR officials from DHET, ORBIT College, Taletso College and Vuselela College**

## PMDS & IQMS VALIDATION SESSION

The North West province PMDS and IQMS Validation session for the 2018/19 cycle was hosted at ORBIT College, Central Office on 24 and 25 June 2019. The validation was conducted by officials from the PMDS Unit at DHET to monitor the compliance of the College with regards to the Public Service Regulation for 2016, in preparation for the regional moderation.



Pictured from left to right: Mr S Nqayi (HRD Practitioner- ORBIT College), Mr L Madimetja Intern: PMDS Unit- DHET) Ms R Motshwane (Assitant Director: PMDS Unit- DHET) and Mr G Mafojane (Human Resources Manager- ORBIT College)

## NEW APPOINTMENTS

During the official opening of the College held at Mankwe Campus in January 2019, the Principal, Mr D Mokoena gave the HR Unit a clear mandate to prioritise and fill all core business and administrative posts in the interest of smooth operations across all sites. The posts were advertised in various local and national newspapers to ensure that we reach suitably qualifying candidates across the country.

Congratulations to all colleagues who have been appointed to the college to date. We wish you well in your new posts. We would also like to congratulate our former Labour Relations Officer, Mr L Mabebe on his new promotional post at the Department of Justice.

### CENTRAL OFFICE NEW APPOINTMENTS/PROMOTIONS



**Ms AL Makeki**  
Data & Information Assistant  
Appointment date:  
01 January 2019



**Mr BR Motebele**  
Internal Auditor  
Appointment date:  
01 January 2019



**Ms TL Matsopola**  
CoS Admin Assistant  
Appointment date:  
11 March 2019



**Ms VMB Kgaboesele**  
Rustenburg Campus Manager  
Appointment date:  
01 April 2019



**Ms NF Rakhudu**  
Academic Support Coordinator  
Appointment date:  
01 August 2019

### MANKWE CAMPUS APPOINTMENTS

- **Ms N Sithagu** - Boiler making Lecturer  
Appointment date: 01 April 2019
- **Ms T Gouwe** - Fitting & Turning Lecturer  
Appointment date: 08 April 2019
- **Ms MA Khunou** - English Lecturer  
Appointment date: 03 April 2019
- **Mr Mr RE Ngobeni** - Mechanical Engineering Lecturer  
Appointment date: 23 April 2019



**Mr M Phefo**  
Head of Administration  
Appointment date:  
01 February 2019



**Ms DA Senoamadi**  
Student Support Officer Academic  
Appointment date:  
01 April 2019



**Mr W Nkambule**  
Facilitator CoS:  
Diesel Mechanic Trade  
Appointment date: 01 May 2019



**Mr NH Raphunga**  
HoD Artisan Development & Partnerships  
Appointment date:  
01 December 2018

## HEALTH & WELLNESS UPDATE

### TEAM BUILDING SESSION By Reuben Marakalala- Media & Communications Officer

6 December 2018 was the first ever team building activity for Central Office staff members. The team building activities were hosted at Konka. The main purpose of the team building session was to build and strengthen relations between colleagues. It also provided a relaxed atmosphere for colleagues to engage and relate outside the normal work environment. Staff were divided into teams identified by different colour t-shirts. Marble tube, traffic jam, cops and robbers and zip lining were some of the activities that the teams participated in. Some staff members conquered their fears in participating in the activities and that made them feel empowered.



Central Office staff members during their team building session at Konka, Rustenburg on 06 December 2018

Staff members indicated that the activities were very beneficial and they appreciated the efforts of the wellness committee in arranging the team building activities.

## WORLD HEALTH DAY

By Virginia Mabula- PA to Deputy Principal Corporate Services

World AIDS Day is a global health awareness day celebrated every year on 7 April. Central Office celebrated the day on 26 April 2019 during which the following services were offered to staff members by GEMS (Government Employees Medical Scheme):

- HIV Counselling & testing
- Cholesterol testing
- Glucose testing
- BMI (Body Mass Index)
- Neck and shoulder massage

The purpose of the event was to encourage staff members to know their health status and the prevention/treatments of chronic diseases.

On the same day, **HUMAN RIGHTS MONTH** was also celebrated, with the focus being gender-based violence and sexual abuse. Representatives from the Phokeng Trauma Centre and Rustenburg SAPS were invited to share information with staff.

The awareness sessions were eye openers, as various types of abuses such as sexual harassment, sexual abuse and discrimination against lesbians, gays, Bisexual, transgender/transsexual, intersexual and queer/questioning (LGBTIQ) were elaborated on. Staff members were encouraged to report any requests for sexual favours to their line managers. They were also urged to avoid passing sexual comments to fellow employees.

### HYPERTENSION AND EPILEPSY AWARENESS

A session to raise awareness on Hypertension and Epilepsy was held on 10 May 2019. A Chronic Illnesses Coordinator and Dieticians from the North West Department of Health honoured the invitation of the College and gave a detailed presentation on the causes of hypertension and how it can be avoided. The causes of hypertension, which can lead to an epileptic fit or stroke mainly include stress, certain medical conditions, fatty and salty foods, being overweight, lack of exercise, excessive alcohol consumption and smoking amongst others.

The dietician focused more on the prevention of hypertension, and emphasised that it can be avoided by simply eating healthy. A healthy diet includes eating red meat once a week, removing chicken skin before cooking to avoid fats, avoiding salt, eating lean meat, drinking plenty of water, doing physical exercises and checking the nutritional information of every product.

## DATA TEAM SUPPORTS SISTER COLLEGES WITH ONLINE REGISTRATION Ms Barbara Barfoot- System & Data Administrator

"ORBIT, please help us!! We hear that ORBIT has successfully implemented the online application and registration process and as a result, classes start on time which is to the benefit of the students." This was the call from three of our sister TVET colleges, namely Ehlanzeni in Mpumalanga, King Hintsa in Eastern Cape and SWGC (South West Gauteng College) in Gauteng, during the last 12 months.

The teams responsible for applications and registration at the different College visited the Data and Information Unit of ORBIT College in November 2018 and in April 2019 where they were assisted, advised and supported by Dr J Viljoen, Ms B Barfoot and Ms L Makeki on how to approach and implement the online application and registration process at their respective Colleges.

The online application and registration process at TVET Colleges is still in its infancy and of the above 3 colleges, Ehlanzeni is our star pupil having gone fully online in January 2019 with Trimester 1, Semester 1 and Annual (NC(V)) enrolments. King Hintsa are planning their first online enrolments for Trimester 3 (August 2019) with SWGC in the planning stages for going online in 2020.

We wish our sister colleges luck with their future endeavours!

## CAMPUS MANAGER'S MESSAGE

2019 is a year deemed to be the year of new birth, hope and new beginnings. It has already proved itself to be just that as we saw it bringing quite a number of new things for the campus.

### Centre of Specialisation

We saw the campus giving birth to a "brand new baby" called CoS (Centre of Specialisation). Specialising the electrical trade the project got off the ground in March 2019. We were aiming at enrolling 30 students but ended up with 28 students. Seeing that the CoS is a totally new concept, we took this as a big achievement in itself. To be able to get employers on board and employ these students was a also tall order but we managed to forge partnerships with a number of host employers. The campus would like to thank the following employers for the number of apprentices they appointed:



DHET Director General, Mr GF Qonde officially opening the Centre of Specialisation: Electrical Trade at Brits Campus during the ribbon cutting ceremony.

Pictured here from left to right: Mr N Balkrishen (Regional Manager: NW & Mpumalanga TVET & CET Colleges), Mr S Buthelezi (DHET Special Unit), Mr GF Qonde (DHET Director General), Mr D Mokoena (Principal ORBIT College), Ms G Magnus (Deputy Director General: TVET) and Mr S Matjane (Deputy Principal Corporate Services- ORBIT College)

- TNJ appointed fifteen apprentices
- Department of Public Works appointed five apprentices
- Tharisa Mining appointed three apprentices
- Heric Mine appointed three apprentices and
- Affrox appointed two apprentices



Ms T Tlhopile  
Brits Campus Manager

The CoS follows a dual system approach with the main aim being to qualify apprentices and with employers playing a vital role in this programme when starting with the recruitment of learners. We are very excited about the progress made during the first phase of this project: The workshop was ready when the first intake was due in March and facilitators were appointed and trained. Employers were ready to take in the learners according to their schedule. The campus has a dedicated workshop, proudly labelled "Centre of Specialisation".

One of the highlights on the campus calendar was the Launch of the Centres of Specialisation. Only three such launches were held nationally and Brits Campus was selected to be the host for this very prestigious event in the North West Province on 9 April. The CoS Electrical Trade workshop was officially launched at this occasion by the DHET Director General, Mr G Qonde.

### Student Internship in China

The Campus also managed to introduce yet another programme through the Student Support Services. A partnership with CETA and the Chinese Culture and International Exchanges Centre led to nine of our Civil Engineering students acquiring an Internship in China for a year.

Congratulations to the following students. They left for China at the end of March 2019. We wish them success during the next few months:

1. Modisane Tshepang Nicolas
2. Kowang Keitumetse
3. Mabunda Nwamathe Anoke
4. Sibanda Josephine Sithandazile
5. Mpete Motshwanetsi Dawn
6. Manaka Molebogeng Welheminah
7. Xaba Busisiwe Mumsy
8. Mashele Nomthandazo



The eight Civil Engineering students currently in China for a 12 month internship. They are pictured here with Brits Campus Manager, Ms T Tlhopile (far right)

The campus is preparing another group of students who were selected to be part of this exciting programme to leave by the end of July. The programme is aptly co-ordinated by Academic Support Officer, Ms S Sebogodi.



Pictured from left to right: Mr M Madi (HoD NCV EIC), Mr L Lupuwana (Senior Lecturer: NCV EIC), Ms M Matloa (Lecturer NCV EIC), Mr M Buthelezi (EIC L4 student), Ms T Tlhopile (Brits Campus Manager), Ms E Ngwato (Academic Programmes Coordinator), Ms K Makhubela (SRC member) and Ms P Tekana (Student Support Officer Social).

### Occupational Programmes

Brits Campus is extremely proud to announce that we managed to produce seven artisans from the Electrical Department headed by our Artisan Development and Partnerships HoD, Mr Brian Yende. Fifteen students participated in the merSETA-funded programme, with seven students successfully completing their trade test to qualify as electricians. The remaining eight students are still in the process of becoming qualified artisans. In addition to this achievement we also pride ourselves in the fact that EIC Department (NCV programme) produced a participant in the National Skills Competition, Mr Mfundo Buthelezi where he came third! We would like to congratulate the entire EIC Department under

the leadership of HoD, Mr M Madi Hod and Senior Lecturer, Mr LG Lupuwana on this wonderful achievement!

### Infrastructure development

In terms of infrastructure, we are making good strides in maintenance and expanding. Because of a dedicated workshop space being provided for the CoS we had to erect another workshop that would cater for NCV programmes. Steady progress is currently being made with this new development. The campus is also fortunate to be participating in the DHET maintenance grant project which is aimed at addressing pertinent issues which impact on health and safety. We recently acquired a piece of land in front of the campus and plans are on the table to effectively make use of it for teaching and learning purposes. The campus is rapidly growing and we are doing our best to consistently provide the necessary infrastructure to accommodate our students and their teaching and learning needs.

### To our staff

We welcome the new staff members who were appointed in 2019 to the Brits Campus family. We congratulate Ms Mokoko on her promotional post as Senior Lecturer Transport and Logistics at Mankwe Campus.

To all staff, let us continuously endeavour to excel in changing lives for the better. Let us not be weary of doing good, for we are called for a higher service of serving the community and our reward will be in the knowledge that we contributed a significant change in a life". Let's continue to work as a team for your contribution to others' achievements will deem even the hardest victories possible.

### To our students

You have been given a very rare opportunity and you must work day and night to make sure that you realise it. The ball is in your court and how you play it is your responsibility. It is a heartbreaking sight to watch some of our beloved students not showing any determination in their studies whatsoever and failing to realise their meaningful purpose in coming to this institution. You are our winning generation, and I want to urge you to start taking charge of your lives.

## NEW APPOINTMENTS

Congratulations to the following new staff members on their appointments:

**Mr MJ Mafokoane** - Electrical Engineering Lecturer  
Appointment date: 10 October 2018



Ms NS Vilakazi - Life Orientation Lecturer  
Appointment date: 24 April 2019



Ms M Letwaba - English Lecturer  
Appointment date: 29 April 2019

Remember, if you are not doing anything positively in your studies, someone somewhere is, and when the two of you meet, guess who will have the upper hand. You have the best resources at your disposal, including the well organised student support services, make use of it to your advantage.

I wish all Brits Campus staff and students the best for the remainder of 2019. May we prosper as a campus, a team and as individuals as we dig in and make the most of the last few months!  
God bless!

## CAMPUS AWARDS CEREMONY

Students who obtained an average of 70% and above, and those who participated in various campus and college activities during the 2018 academic year, were acknowledged and recognised during the Campus Awards Ceremony which took place at the Campus on 15 May 2019.

The overall Top Achiever awards for NCV and Report 191 were awarded to Ms DH Kgwadi (NCV- Finance Economics and Accounting) and Mr DH Ndebele (R191- Financial Management N6). They received trophies and tablets for their outstanding work.



HoD - Finance & Management, Mr P Nkai, congratulating one of the Campus top achievers for 2018

The following students were recipients in the 'Special Award' category:

- Mr Nfundo Buthelezi- Level 4 NCV Electrical Engineering student and participant in the World Skills Competition:
- Campus choir members- Winners of the COSASCA Arts and Culture 2018 competition and College and Provincial Competition

The event was also an opportunity for Peer Academic Leaders and Wellness Peer Mentors for 2019 to be introduced to guests. Our appreciation also goes out to the guest speaker for the event and Brits Campus Civil Engineering alumnus, Mr Katlego Lebelwane for motivating and inspiring students with his special message.

## #NO EXCUSE WORKSHOP

A Cape Town company, Project Production organised a #NoExcuse workshop for 130 Brits Campus male students which took place on 21 May 2019 in the campus hall. The workshop which was facilitated by Father-A-Nation (FAN), was aimed at addressing the scourge of gender-based violence against female students and to challenge the attitudes of men in relation to violence. The workshop was concluded with the male students pledging to take action when they witness violent situations towards women.



Brits Campus male students during the #NoExcuse Workshop at the Campus on 21 May 2019 aimed at addressing Gender-Based Violence

## CAMPUS ACADEMIC DAY

The Campus Academic Day, aimed at improving the self-esteem and morale of students, was held on 09 May 2019 in the campus hall. The event was also an opportunity for students to discover and showcase their academic talents.

Students were invited to participate in the following categories: Debate participants (three teams consisting of 3 students per team), Public Speech (three students for all levels), Maths and Maths Literacy (nine students- three per level).

Students were given focus topics and competed against each other. The winners went on to represent the campus at the College Academic Day, which was held on 30 May 2019 at Brits Campus.

Congratulations to the following winners:

- **Debate** - Dikhlo OM, Phala CR, Nkoe L, Ngweni G, Tladi Y and Moseki N
- **Public speech** - Mahlaola R
- **Mathematics** - Mashabela MK, Boshielo K and Mani ZK
- **Mathematical Literacy** - Kassin NSH, Selabe VN and Masuku BI

## NW DEPARTMENT OF SOCIAL DEVELOPMENT DONATES SANITARY PADS TO STUDENTS

A team from the North West Department of Social Development visited the campus on 26 April 2019 to donate 3600 sanitary pads to female students. The Acting Head of Department of Social Development, Mr I Mogorosi, accompanied by officials from the regional and district offices, distributed pads to more than twenty students at the Student Support Services Centre. The remaining pads will be made available to needy female students throughout the course of the year. The 2019 SRC Deputy Chairperson, Mr C Phala expressed gratitude on behalf of the students, and thanked the department for their ongoing support.



Officials from the Department of Social Development during the donation of sanitary pads ceremony held in the Student Support Centre

# RUSTENBURG CAMPUS

## WATCH THE SPACE... RUSTENBURG CAMPUS TURNING THE TIDE!

The real pillars of any committed relationship are trust and respect. This is how I responded to one of the staff members, just two days after I assumed duty as the new



Ms B Kgaboesele  
Rustenburg Campus Manager

Rustenburg Campus Manager. I further explained that both students as our primary clients and the lecturing and support staff should build a rapport to ensure that the foundation is unshakeable for the success of their studies and the College at large.

As a leader, one of the tangible attributes to success is having a team that shares a common vision. In order to achieve that, all staff members have committed to collectively and jointly take responsibility and accountability for their actions while joining hands and pulling together.

There are non-negotiables that we, as the Rustenburg Campus staff and students will pledge to, and that includes saying NO to: late coming, absenteeism, bunking of classes, littering and the abuse of equipment and machinery. We align ourselves with the words of Mahatma Gandhi who once said

“strength does not come from physical capacity; it comes from an indomitable will.”

Rustenburg Campus subscribes to the Fourth Industrial Revolution, hence we have installed Wi-Fi on campus, in an endeavour to enhance teaching and learning. Our students struggling in the internet café due to limited or poor internet connection should be a thing of the past now! Students are extremely excited as they can do research for their projects and assignments without a hassle. Our appreciation goes out to the Mr K Magano and Mr P Makhoye from the IT Unit.

As a campus, we believe that “tiro e tshaba matsogo” and for that, there are several committees whose members are democratically elected. These are staff members who are prepared to go the extra mile to ensure that the campus achieves the objectives set out for 2019, in terms of expedition

of projects implementation. Reference is made to the following:

- Maintenance Committee
- Health & Wellness Committee
- Health & Safety Committee
- Staff and students Awards Committee

The Campus also bade farewell to Ms AMDJ Brink who retired at the end of May 2019. We wish her an active, but fun and restful retirement!

In closing, I'd like to remind you all that “It always seems impossible, until it is done.” Therefore, let us all give our best at all times!

Let me now take this opportunity to share with you some of the campus achievements and highlights of 2019:

### CAMPUS OPERATIONAL TEAM REVIEW MEETING A SUCCESS

The Campus Operational Team (COT) had their review meeting from 11 to 12 July 2019 at the Mankwe Campus Conference Centre. The ultimate goal of this meeting was to look back on the strategic objectives set out at the beginning of the year, and evaluate progress made thereof.



“Alone we can do so little; together we can do so much.” The Rustenburg Campus Operational Team sharing a moment of solidarity during their review session

This was also an opportunity for Senior Lecturers and HoDs to come together, share achievements and review areas that need improvement. The Campus Manager, Ms B Kgaboesele, acknowledged some of the COT members for being exemplary in terms of conduct, punctuality, team work and dedication.



Campus Operational team members taking part in an activity aimed at assessing how managers can be honest through eye contact. This activity served as an ice breaker before the two day session officially commenced.



Ms J le Roux demonstrating how absenteeism impacts academic performance using a graph



Mr S Letsaalo was one of the staff members acknowledged by the Campus Manager for being an exemplary manager when it comes to adhering to deadlines and for his continued hard work

### JEWELLERY DEPARTMENT EXCELS!

#### Lonmin Jewellery Competition:

Three Jewellery N4 students, who are also incubatees/SMMEs of The Platinum Incubator at Rustenburg Campus took part in the Lonmin Jewellery Competition. Participants were required to design a pendant with the theme “MOTHER'S LOVE”. Ms. G Mboweni achieved 2<sup>nd</sup> place and won R 15 000, while Mr L Khesa took the number three spot and walked away with R 10 000.



Ms G Mboweni with her jewellery piece which won her 2<sup>nd</sup> place in the competition

Ms Mboweni had this to say about her jewellery piece: “Heart rate signs that connects to “mom” on the safety pin signifies that a mother is the greatest potential influence in human life. The piece symbolises that a mother is a source of inspiration, she has transferred many of her qualities to me as her child. She's a visionary, patient, value life and have respect for other people despite their background. A mother is selfless and sacrifices a lot for her children. A flower symbolises her effort to ensure that I become the best in whatever I dream of. She grooms me to become like flower and to flourish in life. A mother works hard to make sure their children are equipped with the necessary knowledge, skills and abilities to be competent.”

Second runner up, Mr Khesa explains the inspiration behind his piece:



Mr L Khesa with his jewellery piece that saw him obtain position three.

“The pendant was inspired by the mother's love to her child. The heart is mounted on the inside of the shell. The heart has geometric shapes at the bottom which are symbolic to their traditional patterns that mean fertility and love. A mother's face and child appears from the inside of the heart. The covering shell which the heart appears from symbolises coverage and protection that a mother has towards her child. It shows how a mother will do all that she can to protect her offspring and how she nurtures them from infancy till they are grown”

Two other students who have just completed their N6 and are currently doing their Internship/Graduate Development Programme with TPI, obtained 2<sup>nd</sup> and 3<sup>rd</sup> places respectively under the 'Internship Category'. Congratulations to Ms K Mogale (2<sup>nd</sup> Place) for winning R15 000 and and Mr K Diale (3<sup>rd</sup> Place); he walked away with R 10 000.

The winning pieces designed by these students will be produced with platinum using the latest technology (CAD/CAM) and will be exhibited by Lonmin in London later in the year.

Well done to all of them for flying the ORBIT flag high!

### NEW APPOINTMENTS

Congratulations to the following staff members on their recent appointments:

Ms MM Makalela - Management Assistant Lecturer  
Appointment date: 01 May 2019



Mr VH Chabane  
HoD Artisan Development & Partnerships  
Appointment date: 01 Dec 2018



Ms TTP Mmatladi  
Management Assistant Lecturer  
Appointment date: 23 April 2019



Mr TM Molaba  
Electrical Engineering Lecturer  
Appointment date: 01 May 2019



Mr GK Mputle  
Mechanical Engineering Lecturer  
Appointment date: 01 May 2018



Ms BN Phiri  
Jewellery Lecturer  
Appointment date: 16 April 2019



Ms RV Mojaki  
English Lecturer  
Appointment date: 17 April 2019

### FEA EXCURSION TO JSE

The Finance, Economics & Accounting educational trip that was undertaken on 12 July 2019 was a huge success.

Our Level 3 & 4 students had the opportunity to be exposed to the JSE Higher Education Programme which included an informative presentation based on shares and stock as per their curriculum.

They also got a chance to engage with their facilitator by asking questions at the end of the session. It was indeed a positive and fruitful excursion for students to broaden their knowledge.



Level 3 and Level 4 FEA students visited the Johannesburg Stock Exchange (JSE) on 12 July 2019. They are pictured here with their Lecturers, Ms S Moagi (far left-second row) and Ms B Mangole (fifth from left on second row)

### ORBIT STUDENT WINNER OF THUTHUKA JEWELLERY AWARDS

Four Jewellery students entered the 2019 Thuthuka Jewellery Awards themed “ORIGINS”. N6 student Mr. S Dlamini obtained 1<sup>st</sup> position in the 'Junior Designer Category', and received a pair of Converse Shoes.



Mr S Dlamini - N6 Jewellery student and winner of Thuthuka Jewellery Awards (Junior Designer category)

# RUSTENBURG CAMPUS

## OFFICE ADMINISTRATION EXCURSION TO SAB



OA Level 3 & 4 students with their lecturers on their way to SAB World of beer in Newtown, Johannesburg

The Office Administration Department took Level 3 and 4 students on an excursion to South African Breweries (SAB) World of Beer in Newtown, Johannesburg on 12 July 2019. The main focus of the excursion was for students to experience the overall administration at SAB and the production of beer.

The students were accompanied by their lecturers, Mr M Sebake, Ms ED Rapoo, Ms K Molete and the intern in the office of the HoD NCV Business Studies, Ms M Tshite. It was a fantastic experience for our students and they are all looking forward to the next one.

We wish to thank our Senior Management team and Campus Management for making this day a success!!

## NW PREMIER OFFICE DONATES SANITARY PADS

The North West Premier's Office, in partnership with the Department of Social Development visited Rustenburg Campus on 16 April 2019 to donate sanitary pads to all the female students at the Campus.



The excited Rustenburg Campus team pictured with officials from the NW Premier's Office during the donation of sanitary pads to female students in the Music Auditorium

## CAMPUS CHOIRS SHINES AT COLLEGE GRADUATION CEREMONY



The Campus choir represented the College well under the stewardship of Mr VF Chabane and Mr O Monageng, at the Annual Diploma & Certification Ceremony held on 16 May 2019 at Hedgehog's Nest.

## CAMPUS INFRASTRUCTURE DEVELOPMENT

Classrooms 57, 58 and 59 received a facelift after renovations were done to them. The classrooms are now spacious and a lot more conducive for teaching and learning. An invitation was extended to social partners to witness the mini handover ceremony.



Pictured here from left to right: Mr Ngwenya (Engineer and Project Manager), Mr K Metsileng (Supply Chain Unit- Central Office), Mr RD Baloyi (PSA Union) and Ms P Mosue (Head of Administration). Also present was Ms A Taljaard (HoD OA & FEA) and Ms J Le Roux (HoD IT)

## MOBILE CLINIC VISIT



Families South Africa (FAMSA), whose priority is to build healthy functional family lives, were amongst the social partners who offered their services to students.

The College's social partners- Aurum, Love line and the Department of Health visited the Campus to conduct voluntary tests on the following: BP, HIV/Aids and a number of other tests.

## TVET 4TH INDUSTRIAL REVOLUTION SKILLS INITIATIVE

On 16 April 2019, Digititan, DHET, Cisco and MICT SETA launched the "TVET 4th Industrial Revolution Skills" initiative aimed at equipping TVET College graduates with relevant skills for the digital age. A five-day CCNA 1 staff training workshop took place at Sci-Bono in Newtown, Johannesburg for from 17 to 21 June 2019. The workshop was very fruitful and assisted Rustenburg Campus IT technician, Mr K Magano and IT Lecturer (Networking), Mr LK Mokotedi greatly in their field of expertise. They also learned a lot about new networking technologies and configurations.



Attendees of the TVET 4th Industrial Revolution Skills initiative hosted by Digititan, DHET, Cisco and MICT SETA in Newtown, Johannesburg

## Q & A WITH NEW RUSTENBURG CAMPUS MANAGER

Rustenburg Campus management recently underwent change, as former Academic Coordinator at Mankwe Campus, Ms Beverly Kgaboesele occupied the hot seat as Rustenburg Campus Manager since April 2019. Ms Tshego Rapoo caught up with her to get a sense of how she has settled in...

### 1. How would you describe your first few months as Rustenburg Campus Manager?

I resumed with my duties on 1 April 2019, coming from Mankwe Campus (a campus known to be the biggest in terms of the infrastructure and occupational programmes). Joining Rustenburg Campus was not a nightmare at all, though it was not a walk in the park either. The only and biggest adjustment I had to make was getting used from travelling 4km to 130km per day. That can take a toll on one's physical health unless supplemented by good food offered at Rustenburg Campus cafeteria. I guess I have no choice but to join the Rustenburg Sports Team SOON!

I received a very warm welcome, though it did not last for long. When I had my very first meeting with social partners and the first general meeting with. However I learnt that leading a team that do not subscribe to mediocrity is the best.

To date we have registered a number of milestones, with the appointment of a Health & Wellness committee, Health & Safety committee, Maintenance committee and a functional SRC leadership.

### 2. Having been appointed to this position, what would you say are your long-term and short-term priorities?

**Short-term goals:** To ensure that T2 and S1 examinations run without a single exam irregularity. To make sure that academic activities planned for Semester 1 are all achieved.

**Long-term goals:** To ensure that each and every staff member is involved directly or indirectly in campus activities. To promote rapport between student leadership and all staff members.

### 3. How do you prefer to start your day?

A prayer, online quote from the bible and Dr Tumi's song that I play on a daily basis and my ears and heart cannot get enough of the two songs: "If it had not been for the Lord, who was always on my side, the enemy could have swallowed us" laughter followed....

### 4. Are you an early bird or a night owl?

A night owl. I wish we can replace a night owl with an eagle, a visionary bird. Anyway I have to admit that I have amazing energy levels after 20h00 when everybody goes to bed and that's when I start focusing, catching up with e-mails, reports if any, because during the day it becomes very hectic with walk in's in the office, telephone calls, meetings etc. You just have to find

a way to multi-task and you will agree with me, that women are good at multi-tasking.

There are seven little known facts about night owls that reveals the side of those who love to burn the midnight oil. I wish to share 3 of the 7 facts. My sleeping schedule is not in sync with the 9-5 crowd but I still find a way to catch up with the right amount of sleep to stay healthy. Night owls are more creative than morning larks. One is more likely to find an alternative and original solutions when it is peaceful.

Night owls have higher brain activity, thus staying up past midnight is advantageous

### 5. Who or what inspires you?

My professional inspiration has no separation from my personal inspiration: it is people who will stop at nothing to make a positive difference to other people's lives

### 6. What is the best advice you've ever been given?

"Screw it, let's do it" is one of Richard Branson's favourite sayings. In the book, he reveals the lessons that have helped him through his business and personal life, like believing it can be done and that if others disagree with you, try and try again until you achieve your goal; and that you must love what you do.

### 7. What's your secret talent that no one knows about?

It will no longer be a secret if I reveal it. I would rather it remain "my secret talent" (chuckling).

### 8. If you had to pick one age to permanently be, which age would you pick?

Age 40- Life experiences, maturity; fear of nothing- having an understanding that fear is of the devil; loving life, being optimistic in everything I do and subscribing to quality

### 9. What is your personal mantra?

God's grace is sufficient and it surpasses human understanding

### 10. Any words of encouragement to the students of ORBIT College?

Never lose focus and your vision of life. If you truly want to change your life, you must first be willing to change your mind.

Ms Kgaboesele, we wish you well during this exciting journey, and look forward to seeing Rustenburg Campus progress in leaps and bounds!

# IN THE FAST LANE

## 2019 COLLEGE ACADEMIC DAY

By Oratile Matlapeng - Call Centre Administrator

The 2019 College Academic Day, hosted at Brits Campus on 30 May 2019 was an opportunity for students from the three campuses to showcase their knowledge and wits in the following categories:

- Mathematics & Mathematical Literacy
- Debate
- South African Politics Quiz
- Public Speaking and
- Innovation and Design (Engineering programmes)

Teams representing Brits, Mankwe and Rustenburg Campuses came well prepared and ready to battle it out for the coveted title of the '2019 College Academic Champions'. The Innovation and Design category, was a new addition to the categories, and saw engineering students showcasing their designs in the various engineering programmes offered at the College.

The programme, which was directed by the 2018 SRC President, Mr Doctor Ndebele ran smoothly, with all the participants displaying the utmost discipline and commitment. The Quiz Master, Ms Oratile Matlapeng, on the other hand, kept the participants of the quiz on their toes as she tested them on their knowledge of South African politics.

After a day of heated debates, innovative engineering designs as well as thrilling and mind-challenging quizzes and Maths equations, the overall winners were as follows:

CATEGORY	TEAM/STUDENT NAME	AWARD	CAMPUS
1. South African Politics Quiz	Team Brits	Position 1	Brits
2. Mathematics Level 2	TO Phiri	Position 1 (83%)	Rustenburg
3. Mathematics Level 3	L Busakwe	Position 1 (84%)	Rustenburg
4. Mathematics Level 4	K Mashabela	Position 1 (82%)	Brits
5. Mathematical Lit Level 2	N Klasson	Position 1 (76%)	Brits
6. Mathematical Lit Level 3	V Selabe	Position 1 (76%)	Brits
7. Mathematical Lit Level 4	T Modise	Position 1 (52%)	Mankwe
8. Public Speaking	Rustenburg	Position 1	Rustenburg
9. Debate	N/A	N/A	Brits
10. Innovation Design - ERD	KS Lefutso	Aeroplane Prototype	Mankwe
11. Innovation Design - EIC	DT Ndabaezithi	Manual and Automatic Lighting	Rustenburg
12. Innovation and Design - EIC	L Ntshangase	Traffic Lights	Brits

Congratulations to all the winners, and a special word of appreciation to all the participants, judges, markers, invigilators, the hosting campus staff, programme director, quiz master and debate moderator for a job well executed!



Brits and Mankwe Campus Debate teams going head-to-head at the Campus Academic Day event held at Brits Campus

All participants of the College Academic Day received memory sticks for their efforts and commitment, while the winners in the different categories were awarded tablets.



The winning design under the 'Innovation and Design' category was the Aeroplane Prototype by Mankwe Campus ERD student, Mr KS Lefutso. Pictured here is EIC HoD, Mr M Madi (4<sup>th</sup> from left) and Senior Lecturer: Electrical Engineering NC(V), Mr P Shibe (5<sup>th</sup> from left) with the participants of the Innovation and Design category



Team Brits were the winners of the Quiz Competition. Picture here (from left to right)- Ms O Matlapeng (Quiz Master), Ms J Walaza (Team Brits), Ms S Sebogadi (Brits Campus Student Support Officer Academic), Mr T Shiburu (Team Brits), Ms D Khoarane (Team Brits) and Mr D Ndebele (Programme Director & 2018 SRC President)



One of the Public Speaking winners from Rustenburg Campus, Mr O Madisa being awarded his prize (tablet) by Student Support Manager, Ms R Modiba. Also pictured here is, 2019 SRC member, Mr C Phala and Brits Campus Manager, Ms T Tihopile

## REACHING, IMPROVING AND SUPPORTING FRONTLINE STAFF

By Oratile Matlapeng - Call Centre Administrator

In order to achieve the strategic goals and targets, as set out in the Client Relations strategy, it is imperative that all stakeholders are actively involved in ensuring that all external and internal clients of the College are satisfied with the services offered. To this end, Ms Oratile Matlapeng, Call Centre Administrator, brought together frontline staff from all sites on 25 April 2019 to share best practices and innovative ways to deliver quality client service.

The focus of the frontline support session was:

- All communication mediums available at the College
- The role of experiential trainees at the front desks
- External client relations processes
- Complaint and enquiry management processes



Ms O Matlapeng (far left) conducted a support session with Frontline staff from all sites at Mankwe Campus on 25 April 2019

During the various activities, the challenges faced by frontline staff were highlighted, and resolutions were taken to settle them.

The achievements attained since the last support session have been immense. Communication and updates received from the Corporate Communications Unit has improved greatly and has proven to be helpful to frontline staff. The processes implemented by the Campuses in tracking diplomas and certificates as well as the management of complaints have also become easier and more manageable.

The Front line staff at ORBIT College will continue to deliver on its promise of rendering quality client service while adhering to Batho-Pele principles at all times.

## ORBIT COLLEGE Open Days 2019

**RUSTENBURG CAMPUS**  
01 AUGUST 2019

**BRITS CAMPUS**  
08 AUGUST 2019

**MANKWE CAMPUS**  
15 AUGUST 2019

TIME  
09:00 - 15:00

Enquiries:  
Ms W Modisane  
0145975520  
0795538180  
wmodisane@orbitcollege.co.za

#KEEPWALKING  
www.orbitcollege.co.za 086 1000 305

# COMMUNITY CONNEXIONS

## BUSINESS DEVELOPMENT AND INNOVATION UNIT... A PERSPECTIVE

By Peter Matlou- Business Development and Innovation Manager

Business and Industry partnerships have a major role to play in the offering of education and skills needed for the upliftment of ORBIT College and its student. The private sector and government institutions play an equally important role in the training of these students, and have been urged to assume an active role in addressing the major challenges of youth unemployment.

As a College, we recognise and appreciate the role that some companies play in the training of students at our College. We also acknowledge some of the companies that offer bursary schemes to students; not forgetting those that have responded to the call to build mutually-beneficial partnerships with the College to produce critical scarce skills. The College has also been a beneficiary of funding by various institutions, including government departments and private funders.

We are therefore mandated to respond positively to the demands and challenges of youth unemployment and the Fourth Industrial Revolution. Radical and constructive dialogue therefore needs to be initiated with all stakeholders regarding our offering and position within the greater community of the province, companies and the local municipalities.

It is undeniable that the era of digital disruption and robotic technology is upon us; hence we must be seen to be responding positively in terms of our training packages and offering.

At the coalface of employment opportunities are businesses especially in agriculture, mining and financial institutions where sophisticated, cosmopolitan technology is seen to be replacing manual labour.

The College should see the light and empower our students to be highly competitive and enjoy the edge in terms of modern technology and the way of doing things.

Going forward, our subject offerings should include more advanced technology, analytical reasoning, creativity and critical-thinking opportunities. The College should also aspire to offer trade testing at our three campuses. The need for trade testing cannot be over emphasized, as we have been frequently sending our students to Vuselela TVET College and NECSA for testing at a huge cost to the College.

The introduction of Agriculture as one of our niche programmes, will take precedence in our offerings in the coming year. We need closer collaboration with communities in order to assist them in their efforts to create jobs and eradicate poverty.

Below are some of the projects and highlights the College has embarked on to fulfill its primary objective of skills training:

### FRANS BALANE HAS MADE IT!



Mr F Balane  
The first student at ORBIT College to qualify as an artisan (welder)

One of our welding students who was placed at Laudrie Engineering has now qualified as an artisan after passing his trade test. This humble young man from Boitekong fulfilled his training under the MerSETA Artisan Development Funding that commenced in 2016. He is the first of the thirteen students who were trained at Rustenburg Campus to obtain the Red Seal Certificate, courtesy of the partnership the College established with Laudrie Engineering.

He went on to do his trade testing at NECSA, Pretoria and accredits his success to his mentor at Laudrie Engineering.

We wish him the best in his promising career, and we can only hope that others will be inspired by his dedication and hard work!

### CENTRES OF SPECIALISATION (CoS)

The Centre of Specialisation Project has enabled relationships with the below companies: Tharisa Mining, Glencore Mining, Garage Mechanic, Tlhabane Mechanic, AFROX, TNJ Projects, NECSA, Ditsibi Motors Engineering, Baloyi Auto Tech, HERNIC MinE and Public Works

A total of 60 learners are placed at these companies and will be able to complete their qualifications in a period of 3 years. These companies will play a very positive and constructive role in the future career development of the learners through continuous coaching, mentoring and also financial support. The College would like to thank the companies for their understanding and also for their commitment to the economic development of our country.

### AECI PARTNERSHIP

In 2017, the College and AECI Education Trust, a trust company in Woodmead Johannesburg entered into a partnership to train students in acquiring Welding Artisan Qualifications. The Company invested a total of three million rand to train the students and to afford them stipends on a monthly basis for 18 months.

The project is progressing very well, and the said students are well on their way to completing their 18 months learnership at Tharisa Mine.

Tharisa Mine has been a valuable partner of the College in training, and one can only hope that we will start reaping the fruits of our relationship with the Marikana-based mine, as we continue to strive to surpass community needs.

### TRAINING OF 900 ECD PRACTITIONERS IN PARTNERSHIP WITH NORTH WEST DEPARTMENT OF BASIC EDUCATION

The College entered into A Service Level Agreement with the Department of Basic Education Northwest Province in 2018, to train 900 learners in ECD Level 4.

The College has been able to extend its ECD footprints in the rural villages of Delareyville, Madibogo, Mahikeng, Schweizer Reneke, Moretele, Brits, Mogwase, Christiana, Vryburg, Taung, Klerksdorp and Potchefstroom.

With this training, which took place at 27 centres across the province under the guidance of 31

Facilitators, we have been able to reach the most rural practitioners and hope to have impacted positively on their progressing careers.

If all goes according to plan, the project will be concluded before the end of 2019.

### ISFAP PARTNERSHIP

#### IKUSASA STUDENT FINANCIAL AID PROJECT

With the advent of the 'fees must fall' student campaign which caused a stir during 2016/17, the Department of Higher Education and Training (DHET) took it upon themselves to explore models that could be used to fund fees of qualifying students in tertiary institutions.

Six Universities and one TVET College were chosen to pilot projects that would release funds for addressing the "fees must fall" debacle. ORBIT TVET College was the only College selected to pilot Artisan Development in the sector in this regard. Twenty of our students were selected from the rural areas of the Bojanala District Municipality, to be trained in electrical work and boilermaking.

These students are now currently placed at work places with six students being placed in Durban, while an additional six were placed in Isando and a further eight in Germiston.

We really appreciate the generosity of the companies that have placed these students. Our commitment towards artisan development can never be underestimated!

#### RUSTENBURG LOCAL MUNICIPALITY TRAINS COLLEGE EMPLOYEES

The Rustenburg Local Municipality has been very supportive to the College. Through their assistance and support, 230 permanent employees of the College have been trained in various skills which include: Municipal Finance, Financial Management, Asset Management and Conflict Management.

The Municipality has also agreed to lease the sports field to the College for the next three years. The field will be utilised by the College Football Club, Netball and Basketball Teams.

We would like to see this relationship grow and include other capacitation necessary to empower the community of Rustenburg.

#### OTHER COLLEGE EXPANSION PROJECTS:

- An estimated four million rand will be spent towards the building of the Diesel Workshop at Mankwe Campus. The project is set to commence between August and September 2019 in order to accommodate students currently taking part in the Centre of Specialisation Project
- Plans are underway to establish and build capacity at Brits Campus. The College has secured piece of land in front of the Campus, to enable the construction of additional classrooms, admission block and a Skills Centre to accommodate Occupational Programmes. This is all thanks to our partnership with the Madibeng Local Municipality.

The Business Development and Innovation Unit remains committed to successfully conclude the projects outlined above, and would like to prioritise the extension of the scope for more major projects to be included in the College offerings.

## PARTNERSHIPS THAT MATTERS!

By Peter Matlou- Business Development and Innovation Manager

The partnership between ORBIT TVET College and Electro Diesel has produced some exciting and quality results that will forever be cherished by the College, the students and the greater College community.

In 2016, ORBIT TVET College received funding for the training of forty one (41) students in artisanship, specifically in the Welder and Electrician fields. Thirteen of the students specialising in Welding were from Rustenburg Campus, while the remaining twenty eight students trained to become electricians were from Brits and Mankwe Campuses.

These students had to undergo rigorous practical training in the workshops at their respective campuses, and were ultimately placed at various employers for Work-Based-Exposure (WBE).

One of the mentors from DCS Transformers, Mr CJ Moolman says he has never had such a committed group of students "These students come to work early, and when they get here, they would ask for more work and even go as far as sacrificing their weekends (Saturdays and Sundays) to refine and sharpen the skill that will fulfil their career aspirations."

Electro Diesel is one of the companies and College partners that took in a number of trainee electricians from the College at their Rustenburg plant for a period of 18 months. We are proud to announce that all nine students placed at the company are now qualified artisans after having passed their trade test.

The CEO of Electro Diesel, Mr Bino Etsebeth says the company is proud to have partnered with the College to make a meaningful contribution towards the educational upliftment of the students. "We wish such achievements could be on the front pages of local and national newspapers and other media platforms, to demonstrate again the effectiveness of a partnership that matters. It is also worth mentioning that we have employed three of these learners on a full time bases," Mr Etsebeth said.

An additional five of these learners have secured contract employment with their former mentor, who has relocated to the Vaal Reefs.

The College can only be proud of these partnerships!



One of the students who has now qualified as an artisan in the electrical field, is Mr Benson Kanduwa (centre) from Brits Campus. He is congratulated by Business Development and Innovation Manager, Mr P Matlou and ORBIT College Principal, Mr D Mokoena



Pictured from left to right: Ms Noxolo Mthimunya, Ms Patricia Kgaswane and Ms Constance Mmokele are currently placed at NECSA and acquiring training to become artisan welders. YOU GO GIRLS!

# COMMUNITY CONNEXIONS

## FROM THE MARKETING AND RECRUITMENT DESK

### Tirelessly enlightening the Community!

By Ms Wilhemina Modisane- Marketing and Recruitment Officer

The Marketing and Recruitment Team will stop at nothing to keep the community informed and updated on our Programmes Qualification Mix.

#### CAREER EXHIBITIONS/EXPOS

Since January 2019, we have successfully interacted with a variety of target markets through Annual Career Exhibitions. The College participated in four career expos to date, with presentations being made and promotional material being issued.



From left to right: the College was well represented at numerous annual career exhibitions such as Madibeng CEIA Career Expo hosted on 12-14 February 2019 at Brits Sports Ground, Bojanala CEIA Career Expo that was hosted on 26 Feb – 01 March 2019 at Ben Marais Hall and Royalty Careers Expo hosted on 25-26 April 2019 at Grenswag Hoërskool Hall. These career expos target only Grade 12 learners of Secondary Schools within the specified areas.

#### STAKEHOLDER LIAISON SESSION

Awareness was also raised via a Stakeholder Liaison Session that was organised for Grade 9 LO Educators. The audience was extremely positive, as approximately 63 LO Educators representing 35 Secondary Schools, from Rustenburg Sub-District attended the session. The main purpose was to inform educators about the National Certificate (Vocational) programmes offered at the College, in order for them to better relay the information to their learners.



Rustenburg Sub-District Grade 9 LO Educators attending a Stakeholder Liaison Session that was held on 05 February 2019 at Rustenburg Campus Music Auditorium.

#### INFORMATION SHARING SESSION WITH CET MANAGERS

The biggest highlight and most satisfying activity thus far was interactions with the CET Centre Managers through two information sharing sessions. CET Colleges are now actively included in our Marketing and Recruitment Strategy to increase our NC(V) enrolment numbers. Forty eight Centre Managers from Rustenburg and Moses Kotane areas attended the respective information sharing sessions. The sessions mainly intended to inform the CET Centre Managers about the NC(V) programmes that can possibly grant their learners an opportunity to improve their qualifications.



Community Education and Training College Managers of Moses Kotane area attending an information sharing session that was held at Mankwe Campus Conference Centre on 28 May 2019. A short opening and welcoming remarks was done by HoD for NC(V) Engineering Programmes, Mr M Mathebe prior to a former presentation.



Community Education and Training College Centre Managers of Rustenburg and Moses Kotane area attending an information sharing session that was held at Rustenburg Campus Hall on 30 May 2019. Academic Programmes Manager, Ms K Naicker did a short opening and welcomed all present.

#### SCHOOL VISITS

In striving to reach out to the most isolated areas, four secondary schools in the rural outskirts of our catchment areas have been visited to date, with all learning delivery sites being fairly represented.



Grade 12 learners of Moedwil Secondary School excited to have received college information packs after listening to a presentation. The school was visited on 11 June 2019 at Swaruggens.



Grade 12 learners of Lesele Secondary School listening attentively during a college information presentation. The school was visited on 12 June 2019 at Mathopestad village.

### 3<sup>RD</sup> ENTREPRENEURSHIP DEVELOPMENT IN HIGHER EDUCATION LEKgotLA HOSTED AT DURBAN ICC

By Nthabiseng Mosala- Admin Assistant (CfE)

The Entrepreneurship Development in Higher Education (EDHE) in partnership with the Durban University of Technology and (DUT) and the University of South Africa (UNISA), hosted the third annual national EDHE Lekgotla, which took place at the Durban International Convention Centre (ICC) from 25-28 June 2019.

The purpose of the EDHE Lekgotla 2019 was to share best practice, learn of latest trends and developments, and foster collaboration with regard to entrepreneurship in Higher Education – all to the benefit of South African universities, students and economy.

This year's Lekgotla, themed #Entrevolution, saw student entrepreneurs and TVET Colleges being officially included in the programme. Student entrepreneurs were invited to exhibit products they have developed/designed within the various sectors.

ORBIT TVET College Centre for Entrepreneurship (CfE) afforded two of its entrepreneurs in the design and manufacturing sector an opportunity to be part of the event. Mr Karabo Molwantwa, co-director of My Own Design and Mr Tshepiso Disemelo, director of Genius or Designer (GoD) who are both graduates of ORBIT College attended the four-day gathering, where they showcased their products. They were accompanied by the Centre's Ms Nthabiseng Mosala (Admin Assistant) and Mr Mashilo Chauke (Centre Facilitator).

Mr Molwantwa, who is the co-director of MyOwnDesign had this to say about his experience at the Lekgotla:

"I sold items worth about R1500 in two days, which is more than what I would make in Rustenburg over a period of 2 weeks. The market in Durban like local manufactured clothing and they are very supportive". I also took away the advice of opening an online store for people that are not within my geographical segmentation, and to make use of a speed point for people who don't carry hard cash. The experience was truly amazing."



ORBIT College graduates and entrepreneurs, Mr T Disemelo of Genius or Design (left) and Mr K Molwantwa, director of MyOwnDesign (right) attended the 2019 EDHE Lekgotla in Durban



Mr K Molantwa taking measurements of a client after securing a sale at the EDHE Lekgotla. MyOwnDesign, designs and manufactures customized clothing, back packs, traveling bags and lots more



Mr T Disemelo of Genius or Design (GoD) showcasing his merchandise to a potential client

# STUDENT SUPPORT SERVICES

## FROM THE STUDENT SUPPORT SERVICES MANAGER'S DESK...

At the start of each year, we all set goals and resolutions that keep us motivated to get through the year. This was no different for the Student Support Services Unit! We concluded the 2018 academic year having planned for the year ahead as we continuously seek to develop and empower our students in all spheres of life. One key priority for the SSS Unit for 2019 is to ensure that our activities have targets that are impact-driven. Heading into the second quarter of the year, it is now a good time for us to take stock and reflect on and assess our achievements thus far. I am therefore pleased to share with you some of the activities that have been successfully executed by the SSS Unit, as set out in our 2019 plan:



Ms R Modiba  
Student Support Manager

### STUDENT REPRESENTATIVE COUNCIL ELECTIONS AND INDUCTION

Twenty four Student Representative Council members were elected into office following a free and fair electoral process which took place on 7 March 2019 across all three campuses. Out of the twenty four candidates, twelve were elected democratically during the SRC Induction held from 08 - 10 March 2019 at Hunters Rest Hotel, Rustenburg. The purpose of the induction was to, amongst others, groom the SRC on how to become great leaders, equip them with knowledge on the TVET Sector, including legislative mandates.

Congratulations to the following 2019 SRC members:

#### 2019 SRC executive members

- Mr Nkosinathi Delmani - President
- Mr Calvin Phala - Deputy President
- Mr Moses Bogale - Secretary
- Mr Kagiso Phasha - Deputy Secretary
- Mr Ntokozo Mazibuko - Treasurer
- Mr Lesabe Galane - Academic Development & Alumni Officer
- Mr Given Ndlovu - Disciplinary and Legal Officer
- Ms Rehana Gwamanda - Health and Wellness Officer
- Mr Kamogelo Moatshe - Public Relations Officer
- Ms Nomazizi Oageng - Sports and Recreational Officer
- Mr Tshepo Mashaba - Arts and Culture Officer
- Mr Thabang Makua - Gender and Disability Officer



Front row (from left to right): Mr Lethogonolo Thebe, Ms Kelebogile Baloyi, Mr Ntokozo Mazibuko, Ms Camilla Tabane, Mr Thabang Makua, Mr Kagiso Phasha, Mr Nkosinathi Delmani, Ms Rehanah Gwamanda, Ms Basetsana Lebethe, Mr Calvin Phala, Ms Kamogelo Makhubela, Mr Gift Mphanya, Ms Nomazizi Oageng and Mr Kamogelo Moatshe.  
Back row (from left to right): Mr Tshepo Mashaba, Ms Nomali Nyathi, Mr Lesabe Galane, Mr Lucky Skosana and Mr Given Ndlovu.

#### 2019 SRC non-executive members

- Mr Brian Selloe - Treasurer and Student Financial aid Officer
- Mr Lucky Skosana - Sports and Recreation Officer
- Ms Reitemetse Legae - Academic Development and Alumni Officer
- Ms Sweeneth Sambo - Treasurer and Student Financial Aid Officer
- Ms Nomali Nyathi - Public Relations Officer
- Mr Letlhogonolo Thebe - Arts and Culture Officer
- Ms Given Selebogo - Health and Wellness Officer
- Ms Basetsana Lebethe - Sports and Recreation Officer
- Ms Kamogelo Makhubela - Public Relations Officer
- Mr Gift Mphanya - Academic Development and Alumni Officer
- Ms Camilla Tabane - Arts and Culture Officer
- Ms Kelebogile Baloyi - Health and Wellness Officer



Front row (from left to right): Mr Thabang Makua (Gender and Disability Officer), Mr Kagiso Phasha (Deputy Secretary), Calvin Phala (Deputy President), Mr Nkosinathi Delmani (President), Mr Moses Bogale (Secretary), Ms Rehanah Gwamanda (Health and Wellness Officer) and Ms Nomazizi Oageng (Sports and Recreational Officer)

Back row (from left to right): Mr Tshepo Mashaba (Arts and Culture Officer), Mr Ntokozo Mazibuko (Treasurer), Mr Lesabe Galane (Academic Development & Alumni Officer), Mr Given Ndlovu (Disciplinary and Legal Officer) and Mr Kamogelo Moatshe (Public Relations Officer)

### NSFAS WORKSHOP AT CENTRAL OFFICE

On 12 and 13 March 2019, officials from the Department of Higher Education and Training and NSFAS conducted a workshop on 2019 NSFAS Rules and Guidelines at ORBIT College, Central Office. Attendees included SRC members, Financial Aid Administrators and Bursary Officers from all six TVET Colleges in the North West and Mpumalanga Provinces.



ORBIT College Principal, Mr Dika Mokoena (left) addressing attendees during the 2019 NSFAS Rules and Guidelines workshop which took place at ORBIT College, Central Office

### HEAIDS ACTIVATIONS

HEAIDS activations took place for the first time during the Induction and Orientation period from 21 to 25 January 2019. The second leg of activations started on 04 June 2019 at Rustenburg Campus and will end on 12 June 2019 at Brits Campus. During HEAIDS activations, a variety of health and wellness screening tests and services are made available to students at no cost.



FAMSA was one of the key stakeholders that made their services available to students during HEAIDS activations at Rustenburg Campus

## SOCIAL SUPPORT PROGRAMMES AND ACTIVITIES

The Wellness Peer Mentor Supervisor refresher training took place on 08 and 09 February 2019 at Ananda Lodge, Rustenburg in preparation for successful recruitment, training and implementation of the Wellness Peer Mentorship programme for 2019. Subsequent to that, a well organised and informative training session for Wellness Peer Mentors across the College was held at Orion Hotel from 05 to 07 April 2019. The training covered topics such as sexuality timeline, health risk behaviours and lesson preparation guidance.



2019 Wellness Peer Mentors and their Supervisors during the training held at Orion Hotel from 08-09 February 2019



Team building activities during the Wellness Peer Mentor's refresher training



### PEER ACADEMIC LEADER TRAINING

Training for Peer Academic Leaders (PALs) took place from 12 to 14 April 2019 at Sundown Ranch. During the training, PALs were empowered with tutoring skills, time-management skills and leadership skills. They also participated in fun-filled team building activities.



2019 Peer Academic Leaders and their Supervisors during their training which took place at Sundown Ranch Hotel from 12 to 14 April 2019



Peer Academic Leaders took part in a number of exciting team building activities during the PAL training



### EXPERIENTIAL TRAINING FOR 45 COLLEGE INTERNS

45 N6 and NCV Level 4 graduates have been appointed as Interns in various units at Campuses and Central Office. This is in response to the mandate by the Department of Higher Education and Training which states that Colleges must assist graduates by preparing them for the world of work through experiential training and Work Integrated Learning (WIL).

### EXTRA-CURRICULAR ACTIVITIES

The College Rugby, Netball and Football teams are currently participating in various professional leagues across the country.

The Female Rugby team competed against Matlosana Rugby Academy in a semi-final match on 1 June 2019 in Kleksdorp. Although our ladies put up a brave fight, Matlosana Rugby Academy were the better team and won the match 52-0. Congratulations to the Ladies Rugby Club for having performed well throughout the season.



The College Female and Male Rugby Teams



The College choir will travel to Bloemfontein to compete in the Lengau Choral Competition which took place on 15 June 2019. They represented their College well.

Based on the above activities and achievements in the first semester, I would like to convey my sincere appreciation to my supportive and hardworking SSS team. Thank you also to the students who have taken part in the various activities rolled out by SSS. To all key stakeholders who have supported our Unit, we recognise you for your willingness to assist ALWAYS!